



THE BUSINESS COMPANY PROFILE

**UP SOURCE FOR
HR And BUSINESS
SOLUTIONS**



About **Company**

Up Source for Business Solutions is a leading Human Resources consulting firm. We specialize in providing comprehensive HR solutions to businesses across various industries. Our mission is to empower organizations by delivering exceptional HR services that drive growth, enhance efficiency, and promote a positive work environment.

Vision & **Mission**

Vision

To be the preferred HR consulting partner for businesses in Egypt, recognized for our expertise, innovative solutions, and commitment to excellence.

Mission

To deliver tailored HR services that meet the unique needs of our clients, helping them achieve their business goals and fostering a culture of continuous improvement and employee engagement



Our Service

Payroll Management

Payroll Structuring: Designing competitive salary packages.

Payroll Processing: Ensuring accurate and timely payroll processing.

Compliance: Adhering to local labor laws and regulations.

Tax Management: Handling tax calculations and submissions.

Recruitment

Job Analysis and Description: Crafting detailed job descriptions to attract the right candidates.

Candidate Sourcing: Utilizing various channels to source top talent.

Screening and Interviewing: Conducting thorough screenings and interviews.

Onboarding and Orientation: Facilitating smooth transitions for new hires.

Employee Relations

Conflict Resolution: Addressing and resolving workplace disputes.

Employee Engagement: Implementing strategies to boost morale and productivity.

Performance Management: Developing systems to evaluate and improve performance.



Our Service

Training & development

Skill Development: Offering programs to enhance employee skills.

Leadership Training: Providing leadership development for management.

Compliance Training: Ensuring training on industry regulations and standards.

Organizational development

Building KPIs: Developing key performance indicators.

Performance Management Systems: Implementing systems to monitor performance.

Organizational Structuring: Assisting in designing organizational hierarchies.

HR policies & procedures development

Policy Creation: Drafting and implementing HR policies.

Employee Handbook: Creating comprehensive handbooks.

Compliance Reviews: Conducting compliance reviews

Benefits Administration

Benefits Planning: Designing benefits packages.

Claims Management: Managing compensation claims.

Health and Wellness Programs: Implementing wellness initiatives.



Our Partners



With us, you don't just receive a service; you gain a true partnership that enhances your business success!



***Let's
Connect
With
Us!***

Our Contact



+201026445145



Info@upsourse.net



Third district, adjacent 1, 6th of October, Giza



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